



Customized Employment Using Evidence-Based Practices

DOUG CRANDELL

- University of Georgia and Senior Consultant with Griffin Hammis Associates

Family Conference
April 12, 2024

9 am – 4:30 pm
Fantasyland Hotel, Edmonton

\$210 / per person

Three registrations for the price of two!
Please call 1-800-252-7556 or email info@inclusionalbarta.org if you would like to take advantage of group pricing.

WORKSHOP

Inclusive employment is one of the most important avenues to a meaningful life and should be pursued to the maximum extent possible. In addition to creating greater financial security, employment is an important source of our adult identity, allowing the opportunity to contribute one's unique gifts and talents and develop relationships. This full-day interactive workshop on Customized Employment by Doug Crandell will focus on the basics of what it means to deliver evidence-based supports related to creating long-lasting, unique career paths for youth and adults with intellectual disabilities. We will review effective evidence-based practices in job development that avoids pre-placement delays such as volunteering, job tryouts, internships, and paid or unpaid work experiences and assists those adults with intellectual disabilities, including those with significant disabilities, to become employed with the best opportunity for long-term success and income. We will explore alternatives to common job coaching and other conventional community integrated employment practices and show the difference between consultative training vs traditional job coaching. The session will delve into what approaches and practices individuals and families should look for that have proven results. In addition, we will spend some time linking the necessary knowledge, skills and abilities a professional must possess in the modern era to deliver evidence-based practices.

PRESENTER

Doug Crandell has worked for decades in employment and disability supports. He is also an advocate for a sibling with disabilities. In *Twenty-Two Cents an Hour*, he focuses on how the Disability Industrial Complex is often impenetrable, mired in deficit-thinking, and controlled by the lobbying of trade groups that do little for people with disabilities. Doug has published eight books with publishers including Penguin-Random House, Chicago Review Press, Virgin Books, and Cornell University Press. His essays on labour, mental health, and disability appear regularly in the *SUN magazine*. He directs the training and technical assistance center known as *Advancing Employment*.

Doug is a national subject matter expert in customized employment, passionate, creative, informed and a great storyteller. This is an important session for families, funders and those working in the field, especially individuals in the supported employment field, from FMS staff to employment specialists in agencies.

For more information visit dougcrandell.com.

Inclusion Alberta

Inclusion Alberta invites families, staff, professionals, administrators and others working in the field of developmental disabilities and related fields to hear from this distinguished international speaker.

Register at inclusionalbarta.org

