

Family

The heart of community



Annual Family Conference
April 13-14, 2018 | Fantasyland Hotel, Edmonton, AB

workshop

Leadership in Creating Inclusive Schools for ALL

Presenter: Julie Causton, Ph.D., Educational Consultant and author, former Professor in the Inclusive and Special Education Program, Department of Teaching and Leadership, School of Education, University of Syracuse

This workshop is timely and important in Alberta's current context. Alberta Education is currently redesigning the entirety of the curriculum with one of the guiding tenets to make the curriculum accessible to all in the context of an inclusive education system. Plus, the new Alberta Quality Standards for teachers, principals and superintendents (including allied administrators), will require a commitment to nourish, create and sustain inclusive learning environments, with an emphasis on belonging and student learning for all, from the classroom to the school and district levels. This workshop will be of particular interest to school leaders, teachers, school related professionals, policy makers and parents

Julie brings a breadth of talent and knowledge that spans the role of school leaders in systems wide change and inclusive school reform to classroom practice. In this interactive workshop, she will offer a host of useful

"...a commitment to nourish, create and sustain inclusive learning environments..."

ideas and strategies on how to create inclusive schools from the district level, to the classroom, to the student. Julie will outline 7 strategic steps for school leaders: Setting a Vision, Creating Service Delivery Maps, Aligning School Structures, Creating Instructional Teams, Improving Classroom Practices, Ongoing Monitoring, Adjustment and Celebration and Creating an Ongoing Climate of Belonging.

***Julie Causton's** teaching, research and consulting are guided by a passion for inclusive education. Her particular areas of expertise are school reform, inclusive teacher training, collaboration, humanistic behavioral supports, lesson planning, differentiation and providing invisible adult supports.*

Her published works have appeared in over 30 academic journals including: Remedial And Special Education, Teaching Exceptional Children, Journal of Postsecondary Education and Disability, Theory into Practice issue on Inclusive Leadership and Social Justice, International Journal of Inclusive Education, Intellectual and Developmental Disabilities, The School Administrator, Equity and Excellence in Education, Journal of Special Education Leadership, Journal of Research in Childhood Education, Behavioral Disorders, Educational Leadership, and Exceptional Children.

She has written 6 books for school professionals that are widely read by school teams and teacher education programs across the country. Her books include The Principal's Handbook for Leading Inclusive Schools co-authored with George Teoharis. Her new book on co-teaching is entitled 30 Days to the Co-taught Classroom: How to create an amazing, nearly miraculous, and frankly earth shattering partnership in one month or less.

Julie and her colleague's website on creating inclusive schools can be found at www.inclusiveschooling.com

Children and Teens Welcome

Childcare and Teen Club have been a part of the Family Conference since its inception. Each day will be a new adventure filled with fun, inclusive play and hands-on experiences. The staff are professional quality caregivers / play consultants who will add a touch of magic to the day, while parents participate in the conference.

A limited number of Childcare spaces are available for children 12 and under and Teen Club spaces for 13 and up. Registration is a 2-step process.

First, you absolutely must indicate on the registration form that you require a Childcare and/or Teen Club space. Second, you must also fill in a separate Childcare and/or Teen Club request form for each child and/or teenager. This form is available at www.inclusionAlberta.org, by emailing mail@inclusionAlberta.org or calling 1.800.252.7556 ext. 400. Spaces are limited and will be filled on a first-come basis.

Customized Inclusive Employment

**Presenter: Beth Keeton, M.S.,
Executive Director, Griffin-
Hammis Associates**

Inclusive employment is one of the most important avenues to a meaningful life and should be pursued to the maximum extent possible, including self-employment. This full-day interactive session provides an overview of Customized Employment (CE) highlighting the critical elements and flow of CE processes from Discovery to Employer Negotiation, and from Natural Support facilitation to Job Stabilization.

Session highlights include:

- Successful strategies gleaned from hundreds of CE examples
- Critical information related to employment development and urban/rural economic development
- Methods for circumventing resistance
- Strategies for non-traditional job development and employer engagement resulting in jobs that further develop skills and augment career development
- Resource ownership and job creation, including self-employment
- Using the person-centered approach of Discovering Personal Genius (DPG) and Vocational Profile Development

“...the foundation for securing employment that not only matches their skills and interests but also substantially improves their incomes and lifestyles.”

- Detailing how Systematic Instruction Techniques improve both staff job development efforts and an individual’s on-the-job productivity

Learn how CE can open the door to a wider variety of employment outcomes, including business ownership, for a greater number of individuals with developmental disabilities, including students transitioning to adulthood. Join us for a lively discussion while we learn from the success of individuals who have used CE as the foundation for securing employment that not only matches their skills and interests but also substantially improves their incomes and lifestyles.

Beth Keeton, Executive Director, Griffin-Hammis Associates. For the last 20 years, Beth has provided extensive training and technical assistance to individuals and agencies on systems

change, customized employment, self-employment, systematic instruction, and benefits analysis. Her work includes the development and implementation of statewide self-employment provider certification programs in Texas and Florida as well as the creation of multiple online benefits training programs promoting financial self-sufficiency through employment and work incentive utilization. Beth served as a national Subject Matter Expert for the Congressional Advisory Committee for Increasing Competitive Integrated Employment for Individuals with Disabilities, and she works in the States and Canada to develop systems and supports that enhance competitive integrated employment opportunities for all citizens with disabilities. Beth is a co-author of the recently revised [Making Self-Employment Work for People with Disabilities](#). She earned her Master’s Degree from the University of Oregon in 1996 and became a Certified Benefits Planner through Cornell University in 2007.

www.griffinhammis.com

President’s Reception

Friday night, from 7pm – 10pm, Inclusion Alberta hosts its annual President’s Reception – a casual evening opportunity to visit with friends and make new ones. There will be an awards ceremony to honour several individuals and organizations that have made extraordinary contributions to the lives of children and adults with developmental disabilities. Soft drinks and finger foods will be available, as will a cash bar. Children are welcome to attend with their parents but please note childcare and Teen Club will **NOT** be available during the reception. Many find the President’s Reception to be an inspiring celebration of community inclusion.

Saturday, April 14 | 9:00 am – 10:00 am

opening plenary

From Inclusive Education to Customized Employment

Presenters: Julie Causton, Ph.D., and Beth Keeton, M.S.

This inspiring keynote will highlight how inclusive schools and inclusive employment can move from dreams to reality for students and adults with developmental disabilities. Julie will share wonderful examples of how schools, teachers and school leaders have created and maintained inclusive schools for all. Beth will illustrate

through powerful stories of success the natural progression from inclusive education to inclusive employment, including self-employment. Both speakers have extensive experience at making a fundamental difference at the individual, community and systems-wide level.

Saturday, April 14 | 10:30 am – 3 pm

youth for inclusion (ages 16-22)

Last year, Inclusion Alberta held its first Youth Conference which was attended by approximately 50 youth with and without developmental disabilities from across the province. We were very pleased to have a number of Indigenous youth participate. We want to continue to

build upon this success and further develop the voice of Youth for Inclusion, Inclusion Alberta's youth wing, and welcome youth to attend this year's Youth for Inclusion Forum. The Forum will provide an opportunity to follow-up on ideas generated at the Youth Conference, include planning

for the next Youth Conference and develop action strategies to further inclusion in schools and communities.

Lunch is provided but space is limited so please ensure any interested youth complete the necessary Registration Forms.

Saturday, April 14 | 3:15 pm – 4:30 pm

closing plenary

Bruce Uditsky: A 25 year Inclusion Alberta Legacy

*Facilitators: Inclusion Alberta
Past Presidents*

This year marks the 25th year that Bruce Uditsky has been leading Inclusion Alberta as its Chief Executive Officer. During Bruce's tenure at Inclusion Alberta he has created hope and possibility

for thousands of individuals with developmental disabilities and their families across the province, country and beyond. This session will feature individuals and families who will share the profound impact Bruce has had on their lives and those of their families. Join us as we celebrate and acknowledge the powerful difference Bruce has made to the lives of so many children and adults with developmental disabilities and their families.

The Closing Plenary will follow the Afternoon Sessions.

[See page 6 for details.](#)

Saturday, April 14 | 10:30 am – 12:00 pm

morning sessions

Humanistic Supports for Students with Challenging Behavior

Presenter: Julie Causton, Ph.D.

In this light-hearted but motivating session, participants will take a serious look at behavioral supports, and the need to re-design our classroom thinking around those students who keep us up at night. Julie will share strategies that lead to positive, supportive classroom communities and desired behaviors, which in turn benefits the whole school culture. You will leave with many new ways to approach, support and love these amazing students!

Family Dance Celebration

Join us on Saturday evening from 7:00 to 11:00 pm in the Fantasyland Hotel Ballroom for a 'fantastic' family dance, finger foods and celebration. Even if you don't like to dance, it's a great opportunity to connect and celebrate. A spectacular band will keep everyone entertained and active. Although there will be entertainment for children, parents are responsible for their supervision – Childcare and Teen Club are not provided. If you wish to attend this event, please indicate this on the registration form and make the appropriate payment when submitting your registration. **Please note dinner will NOT be provided but snacks, finger foods and soft drinks will be available along with a cash bar. For dinner there are numerous restaurants and a food court in the mall if you'd like something to eat before the family celebration dance.**

Sisters and Brothers: Lessons of the Heart

Presenters: Sisters and brothers with and without developmental disabilities

Likely one of the most important relationships in one's life is being a brother or a sister. Siblings often have a shared upbringing and life experiences with a level of commitment to a relationship that is unique but with a shared understanding of its importance and value. Every parent of a son or daughter with developmental disabilities worries about the time when they will no longer be alive and if there are brothers and sisters, the potential impact on their lives. In this Session sisters and brothers, with and without developmental disabilities, will share their heartfelt and honest experiences of growing up together and their future hopes and considerations when their parents are no longer here.

Enabling Community Inclusion

Presenters: Families utilizing FSCD and FMS; Moderator, Pat Winter, Coordinator, Darrell Cook Family Managed Supports Resource Centre

Thousands of families have access to funding through either Family Support for Children with Disabilities (FSCD) or Family Managed Supports (FMS) to employ their own support workers. While finding and keeping the right support worker can be a challenge, there is limited advantage to doing so when a meaningful life in community is not being created and sustained. Supporting individuals to develop

relationships, expand and strengthen their personal networks and develop meaningful roles, requires thoughtful planning and carefully considered actions by families and the support workers they engage. This session will explore the power of natural pathways and capitalizing on an individual's interests, including strategies for community engagement through which relationships can emerge.

Supported Decision-Making: A Needed Alternative

Presenters: Representatives from the Office of the Public Guardian and families

Research shows that self-determination and the right to make life choices to the maximum degree possible are key elements for a positive sense of self and well-being. While supported decision-making has been available in Alberta for some years, it is greatly underutilized. Parents are often incorrectly advised that they need to obtain guardianship and not advised as to the limits of guardianship and the value of supported decision-making.

Supported Decision Making provides a means of protecting the autonomy of individuals with developmental disabilities while enabling families and others to assist them in making good decisions. In Alberta, Supported Decision Making enables a parent or a network of people to be formally approved and recognized when assisting an adult in making decisions. This session will help participants to understand Supported Decision Making and related options.

Saturday, April 14 | 1:30 pm – 3:00 pm

Afternoon sessions

Self-Employment: Why Not Start at the Top?

Presenter: Beth Keeton, M.S.

Tremendous advances have been made in expanding employment opportunities for individuals with developmental disabilities. Self-Employment, that is, designing businesses that match the unique characteristics of the individual, continues to be among the most exciting and promising. This presentation highlights examples of successful business owners with developmental disabilities throughout North America. Particular emphasis is placed on Discovery as the foundation for building the business concept, assessing profitability, as well as on the role of a team in providing long-term supports. Join us to learn more about the “how’s” and “why’s” of self-employment- and “when” it might a good option to consider.

Microboards and Family Managed Supports (FMS)

Presenter: Linda Perry, Executive Director, Vela Microboards, British Columbia

Alberta has a long history of individualized funding, today known as Family Managed Supports (FMS), for adults with developmental disabilities. However, families can find individualized funding to be a challenge and others worry about the future benefit of individualized

funding when they’re no longer here. Microboards, although greatly underutilized in Alberta, represent one viable option for addressing these challenges while ensuring individualized funding is utilized to create and sustain a good life in community. Linda Perry is internationally recognized for her very successful work in educating and assisting families to establish Microboards, which are typically a small group of families, friends and allies who come together to support the family and person with disabilities in benefiting from individualized funding.

Inclusive Play: Friendship, Fun and Learning

Presenters: Families of young children, recreation providers and researchers

All children benefit significantly from being involved in recreation and leisure activities. Participation in community recreation and leisure activities is a powerful means to developing skills, gaining knowledge, learning to cooperate, developing friendships and creating a sense of belonging. Children with disabilities are no different in their human need to learn through play, even when participation in play requires facilitation and support. Yet while every parent knows the importance and value of play, children with developmental disabilities are not included in community recreation and leisure activities to the degree possible. Parents may feel their child

will not be welcomed or well included, particularly in competitive activities or that extra funding and staffing is required. This session will illustrate the remarkable difference inclusive recreation has made and can make to the lives of children with and without developmental disabilities.

Trends, Opportunities and Challenges

Presenter: Bruce Uditsky, M.Ed., Chief Executive Officer, Inclusion Alberta

In this annual session, Bruce will offer his perspective on future trends, challenges and opportunities for individuals with developmental disabilities and their families. Topics to be explored include but are not limited to: the current and future political environment, continuing and subtle challenges to full inclusion, family and community members advocating together, the importance of multi-generational family leadership and sustaining Inclusion Alberta into the future. Participants will be invited to raise topics that they would like to discuss.

Closing Plenary to follow.

See page 4 for details.

Family Conference | Saturday, April 14, 2018

Youth Forum Registration

Registration deadline: March 30, 2018. To register online visit www.inclusionalbarta.org

Inclusion Alberta • 11724 Kingsway NW, Edmonton, AB T5G 0X5 • Fax: 780.453.5779 • mail@inclusionalbarta.org

For Fantasyland Hotel Inclusion Alberta rates call 1-800-RESERVE (#1620426) by March 13, 2018. Visit inclusionalbarta.org for info on other hotel options. See Youth Forum details on page 4.

Please fill out a separate form for each youth who would like to register for the forum - all information must be filled out. Please be advised that this is a participatory workshop, and support should be provided if necessary to facilitate participation. Support can be made available, if required. Thank you.

First name: _____ Last name: _____

Work Phone: _____ Cell Phone: _____ Home Phone: _____

Address: _____ Email: _____

Age: _____ Do you have a disability? no yes If yes, please explain: _____

Do you require individual support? no yes Can you bring your own support person? no yes

Please explain type of support you require: _____

Do you have any medical concerns we should know about? no yes

If yes, please describe. (Please note our staff are not able to administer any medication)

Do you have seizures? no yes Do you have allergies? no yes

Please provide any precautions that must be taken for either situation: _____

Is there any additional information we need to know in order to assist you to participate in the forum? Please remember that we want all participants to be fully engaged in the forum. Thank you!

Participant's Signature _____ Date _____

To be completed if the youth is under the age of 18:

Health Care Number: _____

Parents' Names: _____

Work Phone: _____ Cell Phone: _____ Home Phone: _____

Parent or Guardian Signature _____ Date _____

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conference registration

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Adult 1 - Full Name: _____ Adult 2 - Full Name: _____

I'm in need of childcare, and have attached Childcare and/or Teen Club Registration forms (available at inclusionalbarta.org)

Support Person (if applicable): _____ Association (if applicable): _____

Home Address: _____

City: _____ Prov/State: _____ PC/Zip: _____

Home Ph: _____ Work Ph: _____ Cell Ph: _____ Fax: _____

Email: _____ First time attending Family Conference? yes no

Do you or a family member have a developmental disability? yes no If yes, what age? _____

Conference Fees Please choose one	<input type="checkbox"/> Attending Friday Only Please choose one Friday workshop: <input type="checkbox"/> Inclusive Schools for ALL <input type="checkbox"/> Customized Employment	<input type="checkbox"/> Student: \$150 \$ _____ <input type="checkbox"/> Individual: \$200 \$ _____ <input type="checkbox"/> Family: \$250 \$ _____	
	<input type="checkbox"/> Attending Saturday Only	<input type="checkbox"/> Student: \$150 \$ _____ <input type="checkbox"/> Individual: \$200 \$ _____ <input type="checkbox"/> Family: \$250 \$ _____	
	<input type="checkbox"/> Attending Both Days Please choose one Friday workshop: <input type="checkbox"/> Inclusive Schools for ALL <input type="checkbox"/> Customized Employment	<input type="checkbox"/> Student: \$225 \$ _____ <input type="checkbox"/> Individual: \$275 \$ _____ <input type="checkbox"/> Family: \$375 \$ _____	
Child and Teen Programming Fees	You must complete a Childcare and Teen Club registration form for each child participating. Please note that Childcare and Teen Club will not be available during the lunch hour. Children must be picked up at noon. Registration forms available at www.inclusionalbarta.org or by calling 1.800.252.7556 ext. 400.	Childcare and Teen Club participants: <input type="checkbox"/> Friday only <input type="checkbox"/> Saturday only <input type="checkbox"/> Both \$25 x _____ \$ _____	
Youth Forum Sat: 10:30 am - 3 pm (Lunch Provided)	You must complete a Youth Forum registration for each person registering. Space is limited. We will be unable to accommodate anyone who has not registered. Forms are available at www.inclusionalbarta.org or by calling 1.800.252.7556, ext 400.	Youth Forum participants: Youth 16-22: \$30 x _____ \$ _____ Grants available upon request.	
President's Reception Friday: 7 pm - 10 pm (Cash Bar)	Join us for an awards ceremony to honour the extraordinary contributions that several individuals have made to the lives of children and adults with developmental disabilities. This is a casual event with the opportunity to mingle with friends new and old.	President's Reception participants: # of Adults: _____ no charge # of Children: _____ no charge	
Family Dance Celebration Saturday: 7 pm - 11 pm (Snacks & Cash Bar)	Each registered family member is invited to join us for the Family Dance Celebration. Please note dinner is not provided. Snacks and drinks will be available as well as a cash bar.	Family Dance Celebration participants: # of Adults: _____ no charge # of Children: _____ no charge	
Total Fees	Lunch is not provided. Persons attending to support another registrant are not charged registration fees.	Total Due \$ _____ Total Enclosed \$ _____	
Payment Options		Inclusion Alberta has a limited number of grants available to individuals and families to assist with costs associated with attending the conference. For grant criteria or forms, call 1.800.252.7556 ext. 400 or download from www.inclusionalbarta.org . Grant application deadline: March 16, 2018	
To register online visit www.inclusionalbarta.org			
<input type="checkbox"/> Cheque payable to Inclusion Alberta <input type="checkbox"/> VISA <input type="checkbox"/> MASTERCARD <input type="checkbox"/> AMEX			
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Card Number	CVV	Expiry Date	Signature